

POLICY ON RELATED PARTY TRANSACTIONS

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POLICY ON RELATED PARTY TRANSACTIONS

1. Objective

1.1. The objective of this Policy is to regulate transactions between the Company and its Related Parties based on the laws and regulations applicable to the Company in this regard and to ensure proper approval and reporting of transactions between the Company and its Related Parties.

2. The Regulatory Framework

2.1. The Companies Act 2013 together with the Rules notified thereunder and Regulation 23 of the SEBI LODR Regulations (together referred to as “the applicable laws”), provide a framework for regulating transactions with Related Parties.

2.2. This policy is framed as per the requirements of the applicable laws and shall operate within the boundaries set by the Laws.

3. Definitions

3.1. **“The Act”** means the Companies Act, 2013, together with the Rules notified thereunder including any statutory modifications or re-enactments thereof for the time being in force (hereinafter referred to as “Act”).

3.2. **“Accounting Standards”** means the standards of accounting or any addendum thereto for companies or class of companies referred to in Section 133 of the Act.

3.3. **“Associate Company”** in relation to another company, means a company in which that other company has a significant influence, but which is not a subsidiary company of the company having such influence and includes a joint venture company.

3.4. **“Policy”** means Policy on Related Party Transactions.

3.5. **“Board”** means Board of Directors of the Company.

3.6. **“Audit Committee”** means Committee of Board of Directors of the Company constituted under the applicable laws.

3.7. **“Key Managerial Personnel”** or **“KMP”** means:

- (i) The Chief Executive Officer (CEO) or the Managing Director or the Manager as defined under the Act;
- (ii) The Company Secretary;
- (iii) The Whole- time director; and
- (iv) The Chief Financial Officer (CFO) and
- (v) such other officer, not more than one level below the directors who is in whole-time employment, designated as key managerial personnel by the Board;

3.8. **“Relative”**, with reference to any person, means one who is related to another in any of the following manner —

- (i) if they are members of a Hindu Undivided Family
- (ii) if they are husband and wife
- (iii) Father (including step-father)
- (iv) Mother (including step-mother)
- (v) Son (including step-son)
- (vi) Son's wife
- (vii) Daughter
- (viii) Daughter's husband
- (ix) Brother (including step-brother)
- (x) Sister (including step-sister)

3.9. **"Related Party"** is a person or an entity which is:

- (i) a related party under Section 2(76) of the Act;
- (ii) a related party under the applicable Accounting Standards;
- (iii) any person or entity belonging to the promoter or promoter group of the Company and holding 20% or more of shareholding in the Company.

3.10. **"Related Party Transaction"** means a transaction involving transfer of resources, services or obligations between the Company and a Related Party, regardless of whether a price is charged and includes the following transactions:

- a) sale, purchase or supply of any goods or materials;
- b) selling or otherwise disposing of, or buying, property of any kind;
- c) leasing of property of any kind;
- d) availing or rendering of any services;
- e) appointment of any agent for purchase or sale of goods, materials, services
- f) such related party's appointment to any office or place of profit in the Company, its subsidiary company or associate company and
- g) underwriting the subscription of any securities or derivatives thereof, of the Company

Explanation: Related Party Transaction includes a single transaction or a group of transactions in a contract, with a Related Party.

3.11. **"Regulations"** means Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 including any statutory modifications or re-enactments thereof for the time being in force (hereinafter referred to as "SEBI LODR Regulations").

3.12. **"Material Related Party Transaction"** means a transaction to be entered into with a Related Party, individually or taken together with previous transactions during a financial year, exceeding the following thresholds:

3.12.1. In case of transactions involving payments made with respect to brand usage or royalty, if it exceeds 2% of the annual consolidated turnover of the Company as per its last audited financial statements;

3.12.2. In case of any other transaction(s), if the amount exceeds 10% (ten percent) of the annual consolidated turnover of the Company as per its last audited financial statements;

3.13. **“Arm’s Length Transaction”** means a transaction between two Related Parties that is conducted as if they were unrelated, so that there is no conflict of interest.

4. Policy

4.1. All Related Party Transactions must be reported to the Audit Committee and referred for approval of the Committee or the Board or the Shareholders as required under this Policy.

4.1.1. Identification of Related Party Transactions:

4.1.1.1. Each Director and Key Managerial Personnel is responsible for providing notice to the Board/Audit Committee of any potential Related Party Transaction involving him or her or his or her Relative, including any additional information about the transaction that the Board/Audit Committee may reasonably request. The Board/Audit Committee will determine whether the transaction does, in fact, constitute a Related Party Transaction requiring compliance with this policy. The Board/Audit Committee may delegate such powers to the officer(s) of the Company as it deems fit.

4.1.1.2. As regards transactions with Related Parties that require prior approval of the Board/Audit Committee, the Company Secretary and the Chief Financial Officer shall be responsible to notify the Board/ Audit Committee of any such potential Related Party Transactions.

4.1.1.3. Such notice of any potential Related Party Transaction shall be given well in advance to the Board/ Audit Committee and shall also contain adequate information about the Related Party transaction(s). This will provide the Board/Audit Committee members adequate time and information to consider and review the proposed transaction(s).

4.1.2. Approval for Related Party Transactions

The Company shall not enter into any Related Party Transaction except as stated hereinafter.

4.1.2.1. Transactions requiring approval of Audit Committee:

- All Related Party Transactions and any subsequent amendment shall require prior approval of the Audit Committee.
- However, the requirement of prior approval shall not be applicable in case of transactions entered into between a holding company and its wholly owned subsidiary, if any, whose accounts are consolidated with such holding company and placed before the shareholders at the general meeting for approval.
- Provided that any Related Party Transaction which is not in the ordinary course of business or not at arm’s length shall require a prior approval of the Audit Committee.

4.1.2.2. Transactions requiring approval of Board:

All related party transactions covered u/s 188 of the Companies Act, 2013 & rules made thereunder, detailed under Table A, which are not in ordinary course of business and/or on arm’s length basis needs to be placed before the Board for their approval.

4.1.2.3. Transactions requiring approval of Shareholders of the Company:

- SEBI (LODR) Regulations, 2015

All Material Related Party Transactions shall require approval of the Shareholders of the Company by way of a resolution passed at the general meeting of the Company; and no related party shall vote to approve such resolutions whether the entity is a party to the particular transaction or not.

- Companies Act, 2013

All Related Party Transactions which are not in the ordinary course of business or not at arm's length and which are in excess of the limits prescribed under the Act requiring the approval of shareholders, shall require an approval of the Shareholders by way of a resolution passed at the general meeting of the Company; and in such cases, the Related Party/(ies) to the transaction shall abstain from voting on such resolution.

4.1.3. Approval & Review Mechanism:

4.1.3.1. While seeking the approval of the Audit Committee, Board or the Shareholders, all information that is relevant and necessary to the Related Party Transaction and as prescribed under the Laws or by the Audit Committee or the Board, shall be duly provided to the Audit Committee, Board or Shareholders, as the case may be.

4.1.3.2. The Audit Committee may grant omnibus approval for Related Party Transactions considering the repetitive nature of the transactions.

4.1.3.3. The Audit Committee, shall, after being authorized by the Board of Directors, specify the criteria for granting omnibus approvals to the Related Party Transactions proposed to be entered into by the Company in the manner and to the extent prescribed under the Laws. Such omnibus approvals shall be valid for one financial year. The Audit Committee shall, while granting such omnibus approvals, satisfy itself about the adherence to the criteria so specified by it.

4.1.3.4. The Audit Committee shall satisfy itself about the need for such omnibus approval and that such approval is in the interest of the Company.

4.1.3.5. The omnibus approval granted by the Audit Committee shall include the following particulars:

- i. Name of the related parties;
- ii. Nature and duration of the transaction;
- iii. Maximum amount of transaction that can be entered into;
- iv. The indicative base price or current contracted price & formula for variation in the price, if any; and
- v. Any other information relevant or important for the Audit Committee to take a decision on the proposed transaction.

4.1.3.6. In case of any Related Party Transactions that cannot be foreseen or transactions in respect of which complete details are not available, the Audit Committee may grant an omnibus approval for such transactions provided that the value does not exceed Rs.1 crore per transaction in a financial year.

4.1.3.7. The Audit Committee shall not grant omnibus approval for transactions in respect of selling or disposing of the undertaking of the Company

4.1.3.8. Any Director or Key Managerial Personnel who is interested in any Related Party Transaction shall not be present at the meeting of the Board or Audit Committee during discussions on the subject matter of the resolution relating to such transaction.

4.1.3.9. The Audit Committee shall review, on a quarterly basis, the details of all Related Party Transactions entered into by the Company.

4.1.3.10. On a quarterly basis, the management shall submit a report to the Audit Committee providing a comparison between the approvals granted and the actual transactions.

4.1.4. Disclosure:

4.1.4.1. Appropriate disclosures as required under the Laws shall be made in its Annual Return, Boards' Report and at such other places and to the Stock Exchanges on which equity shares of the Company are listed and such other authority as may be prescribed under the Laws.

5. General

5.1. The Policy would be subject to revision/amendment in accordance with the Laws. The Audit Committee shall review the Policy atleast once in three years for making suitable amendments for better implementation of the Policy.

5.2. The Company reserves its right to alter, modify, add, delete or amend any of the provisions of this Policy.

5.3. The power to interpret and administer the Policy shall rest with the Chairman of the Audit Committee whose decision shall be final and binding. The Chairman is also empowered to make any supplementary rules/orders to ensure effective implementation of the Policy. These will, however, be reported to or tabled before the Audit Committee, from time to time, to ensure the Committee's oversight on these issues.

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TABLE A

Sl. No	Nature of Transactions	Limits Specified
1.	sale, purchase or supply of any goods or materials directly or through appointment of agents	>10% of the annual turnover or Rs. 100 Crore; lower one
2.	selling or otherwise disposing of, or buying, property of any kind directly or through appointment of agents	>10% of net worth or Rs. 100 Crore; lower one
3.	leasing of property of any kind	>10% of the net worth or 10% of the turnover or Rs. 100 Crore; lower one
4.	availing or rendering of any services directly or through appointment of agents	>10% of the net worth or Rs. 50 Crore; lower one
5.	appointment to any place of profit in the company, its subsidiary or associate company at a monthly remuneration	>Rs. 2.5 lakhs
6.	remuneration for underwriting the subscription of any securities or derivatives thereof of the company	>1% of the net worth